



Bringing the magic of music to your community

Code of Conduct

For: Parents and participants

By: Rock School Bus CIC, hereby referred to as 'the company'

Team members: Practitioners, assistants and volunteers

Company owner and Safeguarding Lead: Amber Sinclair

Co-Director: Abbi Thompson

- 1. All parents and participants are to have access to the company policies and procedures (available on our website)**
- 2. Parents and participants shall report any incidents to the Company Owner/Safeguarding Lead or, if this is not appropriate, please report to the Company Co-director. These include:**
 - **Safeguarding - concerns and indications of abuse**
 - **Bullying**
 - **Any concerns about staff, assistants and volunteers**
- 3. As a parent and participant, every person has an individual responsibility to behave thoughtfully and respectfully when dealing with other parents and participants and team members, in person and in written messages and social media.**
- 4. Exercise confidentiality and discretion in matters that are discussed or overheard.**
- 5. Participants under 18 will not engage in smoking, vaping, consumption of alcohol or any other illegal acts during, or immediately before or after rehearsal sessions, or performances including at public events.**

6. Always use positive and constructive language about other participants and do not engage in confrontational, aggressive or antisocial behaviour.
7. Champion everyone's right to take part and celebrate differences by not discriminating against anyone.
8. Treat resources responsibly and exercise due financial care reporting any damage or necessary replacements to a team member.
9. Please do not attend sessions if you are ill.
10. All parents and participants are expected to promote the company's shared values and culture:
 - Celebrate our differences
 - Support and encourage each other
 - Aim to be the best version of ourselves
 - Listen and contribute
 - Respect, value and welcome everyone
 - Uphold fundamental British values

We expect all parents to read through this document with participants and ensure they adhere to the items laid out in this code.

Name of signatory: _____

Signature: _____ Date _____

Company Director signature: _____ Date _____

Company Director signature: _____ Date _____

Any breaches of the points set above will be discussed with those involved and the company owner to address the problem as soon as possible. Continued issues will result in participants being asked not to attend future sessions.